



# Point.Click.Learn.

The newsletter of the **Canadian Police Knowledge Network**

## SAP ONLINE TRAINING NOW AVAILABLE

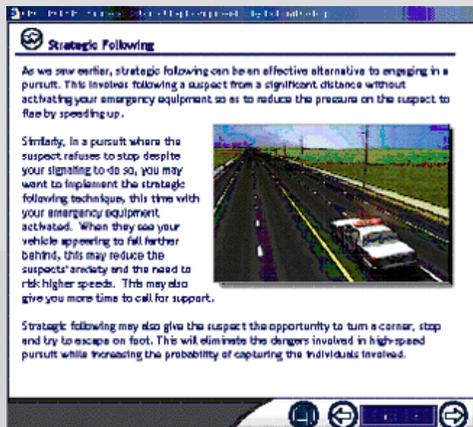
The online component of *Suspect Apprehension Pursuits Accredited Training Program* is now available on the CPKN portal. This is the first of three courses that the Ontario Police College is adapting to an interactive online format.

Based on the Ontario Police Service Act's Suspect Apprehension Pursuits Regulation, this course is an alternative to traditional self-study components of the Ontario

*Suspect Apprehension Pursuits (SAP) Accredited Training* program. This course is a basic refresher focusing on current pursuit regulations, techniques, and reality-based scenarios. It will aid police officers, supervisors, and dispatchers in establishing appropriate procedures to safely prevent, manage, and/or terminate pursuits. Topics covered include:

- Regulations
- Suspect Apprehension Pursuits
- Alternatives to Pursuit
- Pursuit Driving
- Pursuit Management and Control
- Methods of Terminating Pursuits

The online component of SAP can be used as a stand-alone training tool or as part of a blended training program. In Ontario, to meet accreditation requirements this course must be completed in conjunction with the consensus test and the viewing of the Ontario Police Video Training Alliance SAP training video. (Con'd on Pg. 5)



**The online component of SAP provides an interactive learning environment for users.**

### in this issue

**SAP Online Training.....1**

**The Leading Edge.....2**

**E-Learning Advisory Network.....2**

**CPIC Training Online.....4**

**Breath Test Online.....5**

**CPKN Feature.....5**

**What is CPKN?.....6**





## THE LEADING EDGE...

### Message from CPKN's President

E-learning is becoming an important component of police training in Canada. From missing child first response to collision investigations, CPKN works with police services to provide e-learning options that meet the needs of the police community.

Welcome to the first edition of CPKN's *Point.Click.Learn*. We hope you will find this newsletter to be a valuable source of information about e-learning opportunities specifically developed for police services and a forum for discussion about e-learning – your contributions and comments are encouraged.

Since our inception, CPKN has valued a close working relationship with the police community. Collaborating with subject matter experts from police organizations across the country, CPKN has assisted police services in developing and delivering timely and relevant programming to complement existing in-service training curriculums. With more than 6500 users, sixteen available courses, and another

six courses under development, CPKN is on the leading edge of online police training.

We've been working hard to raise awareness about CPKN's e-learning resources and, as highlighted in the article about the *E-Learning Advisory Network*, your response has been incredible! The Network is comprised of E-Learning Advisors, or EAs, who act as CPKN ambassadors within their respective services. This initiative has received tremendous support and with more than 40 EAs in police forces across the country, the Network is still growing.

If you have any suggestions or ideas that you would like to share in the next edition of P.C.L. or have questions about CPKN in general, please feel free to contact us at any time – we're always listening!

*John Arnold*

John Arnold  
President, CPKN

## CPKN LAUNCHES E-LEARNING ADVISORY NETWORK

CPKN is working directly with Canadian police services to promote online in-service training opportunities for officers. More than thirty-five police services across the country have appointed E-Learning Advisors, or EAs, to act as CPKN "points-of-contact" within their organizations.

E-learning is gaining recognition as an important training tool. As interest and access to online training grows, CPKN and police organizations have established the **E-Learning Advisory Network** to provide front-line officers with information about how online training works and the types of courses available. (Con'd on Page 3)



CPKN is distributing posters and other information materials throughout the EA network.

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Need information on E-Learning Opportunities? Contact the E-Learning Advisor (EA) in your Service/Department:

Abbotsford Police Department	Sgt. Mike Powell
Barrie Police Service	Sgt. John Anglin
Belleville Police Service	Cst. Greg Asimis
Brantford Police Service	Sgt. Brad Cotton
Calgary Police Service	Roline Malan
Cape Breton Regional Police Service	S/Sgt Eugene MacLean
Charlottetown Police Department	Cst. John Flood
Chatham-Kent Police Service	Sgt. Mike Domony
Delta Police Department	Sgt. Mike van Hove
Durham Regional Police Service	S/Sgt. Mike Chesson
Edmonton Police Service	Cst. Anna Roland
Fredericton Police Force	Cst. Bobbi Simmons
Greater Sudbury Police Service	Sgt. Sharon Ashick
Greater Vancouver Transportation Authority Police Service	Insp. Wayne Cope
Guelph Police Service	Shelagh Morris
Halifax Regional Police Service	Sgt. Lindsay Hernden
Halton Regional Police Service	S/Sgt. Ivan L'Ortye
Kingston Police	Sgt. Paul Brule
Lethbridge Regional Police Service	Barb Tremel
Lethbridge Regional Police Service	Insp. Bill Kaye
London Police Service	Insp. Brent Shea
Medicine Hat Police Service	Sgt. Joe West
New Westminster Police Service	Sgt. Gary Weishaar
Niagara Regional Police Service	Cst. Tammy L. Morden
Ottawa Police Service	S/Sgt. Syd Gravel
Peel Regional Police	S/Sgt. Jamie Porter
Peel Regional Police	S/Supt. Michael Stephenson
Port Moody Police Department	Cst. Jennifer McCarron
Regina Police Service	Sgt. Steve Stirling
Royal Newfoundland Constabulary	Cst. Roy Robinson
Saanich Police Department	Sgt. Tom Fraser
Saskatoon Police Service	Sgt. Grant Obst
Stratford Police Service	D/Chief John Bates
Thunder Bay Police	D/Chief Ron Gillies
Toronto Police Service	S/Sgt. Jon Schmidt
Truro Police Service	Cst. Bruce Lake
Vancouver Police Department	Cst. Fred Oldendorf
Victoria Police Department	Sgt. Tony Parks
Waterloo Regional Police Service	Supt. Brent Thomlison
Windsor Police Service	Sgt. Rick Cote
Winnipeg Police Service	S/Sgt. Doug Roxburgh
York Regional Police Service	S/Sgt. Douglas I. Hall

## E-Learning Network (From Pg. 2)

This network will also assist police services in integrating e-learning into existing training curriculums.

"These officers will play an essential role in enhancing training programs in their organizations," says Barry MacLeod, manager for Business Development at CPKN. "Though e-learning is relatively new among police services in Canada, the support for this collaborative approach has been extremely positive."

Selected for their knowledge of their organization's training programs and motivation to enhance in-service training, EAs will promote online training among their colleagues and assist CPKN in identifying new e-learning opportunities that will provide both cost and time-saving benefits to their organization.

For more information about the E-Learning Advisory Network, or how to become involved, please contact:

### John Arnold President

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Cell: 613.220.2074  
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## NATIONAL E-LEARNING INITIATIVE BRINGS CPIC TRAINING ONLINE

The Canadian Police Knowledge Network (CPKN) and the Police Sector Council (PSC), with Canadian Police Information Centre (CPIC), have launched a national e-learning initiative featuring an online version of the *CPIC Query/Narrative* training program. This project will merge CPKN's technical know-how with CPIC expertise and PSC's strategic approach for effective human resource management to create an interactive e-learning course to benefit law enforcement agencies across Canada.

Scheduled for launch in the Spring, the CPIC course is designed to provide users with the skills required to query CPIC Data Banks, analyze the responses, and send narrative traffic messages using the CPIC System. This course will be delivered in both French and English and will be offered as an alternative to traditional classroom training sessions to all law enforcement personnel.

"Many organizations are constrained by the time and cost commitments surrounding conventional training programs," says Chief Superintendent Gord Finck, Director General for CPIC. "An online training option will not only significantly decrease the costs associated with attending a classroom-based program, but will reduce

**"This project is essential for understanding sector requirements and responses to e-learning..."**

Geoff Gruson, Police Sector Council

training time from three days to approximately six hours."

Funded by PSC, through the Federal Government's Sector Council Program, the development of this online course is a "pilot" of a larger project which will examine the application of e-learning for effective long-term human resource management in the Canadian policing sector. The PSC recognizes that police organizations are faced with numerous human resource challenges. There are significant gaps in the workforce continuum where many of the most experienced personnel are nearing retirement while almost 25% have less than five years of experience. As the sector experiences increasingly complex criminality and a growing demand for new and advanced skills, appropriate training for police is of particular concern.

The PSC is committed to enabling the Canadian policing sector to identify practical solutions to HR challenges - this project will create a benchmark against which national

e-learning education and training can be assessed.

"This project is essential for understanding sector requirements and responses to e-learning," says Geoff Gruson, Executive Director of PSC. "We believe it will create the basis for a standardized approach to national training initiatives, while demonstrating efficiency, improved productivity, and enhanced performance for officers."

Prior to official launch of the *CPIC Query/Narrative* course, a nation-wide pilot will be conducted to allow CPKN researchers to evaluate a variety of factors, including:

- the practicalities of offering national e-learning solutions for 'just-in-time' learning;
- the uptake and cost benefit/feasibility of e-learning on a national scale;
- learner satisfaction; and
- instructional soundness and effectiveness (i.e. learner retention and skills/knowledge transfer)

(con'd on Pg. 5)

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## CPKN E-LEARNING FEATURE: HATE AND BIAS CRIME INVESTIGATION

The **Hate and Bias Crime Investigation** course instructs police officers on recognizing and responding to crimes that have been committed based on a victim's race, color, origin, religion or any other distinguishing factor. This course focuses on the people and groups who commit these crimes and how to gather the necessary evidence required to prosecute suspects, as well as reporting requirements, and the importance of developing community partnerships.

Developed in cooperation with Cst. Stephen Camp and Cst. Dave Huggins of the Edmonton Police Service, this course teaches law enforcement officers to be proactive and to respond appropriately when such incidents occur.

**Price:** \$50.00 + GST

**Languages:** English

**Est. Completion Time:** 2-4 hours



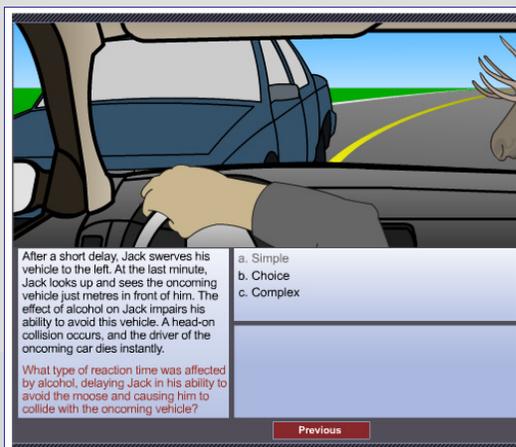
This course was developed by one of the leading hate crimes investigators in Canada. By using peer-led discussions and problem-solving exercises, CPKN has helped to create one of the most effective training methods available in this area.

Sgt. John Burchill  
Hate Crimes Coordinator  
Winnipeg Police Service

## NATIONAL BREATH TEST PROGRAM GOES ONLINE

The RCMP's Forensic Laboratory Services (FLS) has been working with CPKN to adapt selected theory-based components of the *Breath Test Program* into an online learning format. In the Spring of 2007, candidates seeking designation as Qualified Technicians will be trained via a two-part program consisting of an online pre-course and a modified classroom session.

The FLS believes that this blended learning approach will provide standardized delivery of information and, in some cases, reduce delivery time. ■



### SAP Online

(From Pg. 1)

In other jurisdictions, CPKN will work with police service training coordinators and SAP instructors to determine the best means of incorporating this e-learning option to meet their services' training needs. ■

### E-Learning Initiative

(From Pg. 4)

This is the first comprehensive study to examine the delivery of sector-wide e-learning education and training. It will provide valuable data on the potential for increased training efficiencies and cost savings and will form the basis of a national e-learning strategy for the Fall of 2007. ■

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**What is CPKN?**

The Canadian Police Knowledge Network (CPKN) is Canada's leading not-for-profit provider of online training solutions for police officers. Working with subject matter experts from police services and training academies across Canada, CPKN delivers highly effective, economical, and engaging e-learning courses to meet the needs of police services.

In 2004, in response to a recognized need for an efficient, cost-effective training model for Canadian police services, members of the Canadian police community collaborated with government and academic organizations to make CPKN a reality. Today, CPKN is guided by an Advisory Board, which is comprised of prominent members of the Canadian police community, and a Board of Directors which includes senior leaders from police services, training institutions, and provincial governments.

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**Point. Click. Learn.** is published electronically on a quarterly basis by the Canadian Police Knowledge Network. To submit contributions, or make suggestions for future articles, please contact CPKN.

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